

**KARUR VYSYA BANK  
EMPLOYEES' UNION**

(Affiliated to AIBEA)



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Circular No. 38 / 24 / 2025

October 6, 2025

Dear Comrades,

Members are aware that the National Convention of the Private Sector Bank Unions' Cell held at Aluva on 24<sup>th</sup> & 25<sup>th</sup> August,2025 had decided to launch series of action programmes on various issues prevailing in Private Sector Banks. Main Demands are :

- **Nationalization of all private banks to protect the interests of employees and the banking community.**
- **Adequate recruitment of regular clerical and sub-staff cadres to ensure job security and smooth functioning.**
- **Immediate reversal of victimization practices, especially seen in Federal Bank.**
- **Early wage revision in CSB Bank to provide fair compensation.**
- **Extension of ex-gratia benefits to pensioners in all private banks.**
- **Prevention of the sale of Nainital Bank and support for its merger with Bank of Baroda.**
- **Extension of retirement age up to 60 years in Tamilnad Mercantile Bank.**
- **Conversion of all contract-to-contract (C2C) employees into regular employees.**
- **Implementation of CBDT-exempted pension fund schemes in private banks.**

In order to take forward the above issues our AIBEA had announced series of agitation programmes including submission of Memorandum to the MD & CEOs of all the Private Sector Banks, Badge Wearing, Demonstration at all Centres, Dharna before the Head Office of all the Private Sector Banks and March to Parliament on 10<sup>th</sup> December, 2025. On 30<sup>th</sup> September 2025, we have submitted the Memorandum our Managing Director & CEO, copy of the same is already circulated to our Members by way of E-Circular.

On 5<sup>th</sup> October, 2025, Executive Committee Meeting of our Union was held through On-line mode. Com.G. Ramkumar, President presided over the meeting and spoke on the importance of convening this meeting. Com.T. Sekar, General Secretary spoke in detail about the upcoming agitation programmes launched by the Private Sector Bank Unions' Cell under the banner of AIBEA. He said that the following programmes are to be carried out by our Members in the coming days.

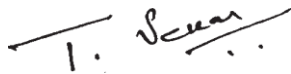
**Badge Wearing on 7<sup>th</sup> October, 2025 :** Our Private Sector Bank Unions Cell has already sent the specimen of the Badge to be worn by our Members. We request all our Members to download the Badge attached herewith and wear the same on 7<sup>th</sup> October, 2025 and make the programme a grand success. Wearing the badge symbolizes solidarity, determination, and the strength of our collective voice.

**Demonstrations in all centres under the banner of State Federations – 14<sup>th</sup> October, 2025 :** We request all our Members to participate in the above Demonstration programme to be organised by the District Associations of the State Federations at your centre. Office Bearers and Executive Committee Members are requested to contact the representatives of the District Associations at their centre and mobilise our Members to the above demonstration programme without fail. The strength of our movement lies in the united presence and active participation of every member in these demonstrations, which will make our collective voice heard at every possible level.

Comrades, the present agitation programme launched by our AIBEA is very significant one as the issues raised are all very important especially recruitment of Workmen under IBA Pay Scale. In the past whenever any programme is announced by our AIBEA, our Members will be in the forefront in implementing the same in our Bank. We expect the same zeal and enthusiasm for the upcoming agitation programmes also and make in a grand success.

With greetings,

Yours comradely,

A handwritten signature in black ink, appearing to read 'T. Sekar', with a horizontal line drawn through it.

**T . SEKAR**  
**GENERAL SECRETARY**

**MARCH ON TO PARLIAMENT ON 10<sup>TH</sup> DECEMBER 2025**